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## Nevada's 2019-2020 Prevailing Wage Survey released

**CARSON CITY, NV** - The Office of the Nevada Labor Commissioner has released the 2019–2020 Prevailing Wage Survey. Completed surveys are due by 5:00 p.m. on July 15, 2019 in order to be included in the process for determining the prevailing wage rates for the period covering October 1, 2019 through October 1, 2020. Prevailing wage rates must be posted by October 1 of each year.

Nevada law requires the Labor Commissioner to conduct an annual survey of contractors who have performed construction work during the past year and consider other relevant information pursuant to NAC 338.020 to determine the prevailing wage rates for the upcoming year. Prevailing wage rates are required to be paid on Nevada public works construction projects such as roadways and government buildings that cost more than \$250,000. The prevailing wage rates on school projects, including the Nevada System of Higher Education (NSHE), is 90 percent of the prevailing wage rates for each job classification in the county where the school construction is taking place.

The Prevailing Wage Survey can be found online at <u>http://labor.nv.gov</u> or accessed directly at <u>https://nlc.i-sight.com/external/wagessurvey/new</u>. The website also contains convenient links to Nevada's prevailing wage laws, as well as state-required posters and other useful employment information. Hard copies of the survey can be obtained by calling the Office of the Labor Commissioner in Las Vegas at (702) 486-2650 or in Carson City at (775) 684-1890.

All contractors who have worked on construction projects may participate in the survey, even if they are not required to have a contractors' license. It is important for all contractors, particularly those

working in rural areas, to participate as much as possible in the survey to ensure that the calculated prevailing wage rates accurately reflect the rates that are being paid in a particular county. If no rates are reported for a specific job classification in a county, the Labor Commissioner may rely on wage rates reported in the nearest county.

Contractors should keep several important facts in mind when completing the survey:

• All data from all contractors will be reviewed. However, the information must be within survey requirements. For example, work must be done within the specified dates and must be for a job classification included in the survey.

• Surveys should include wages paid on private and commercial projects. To establish a rate reflective of what's been paid, the survey should include wages paid on <u>all</u> construction projects, not just publicly-funded projects.

• **Rural projects should be included.** The size of a project is not important. Where the work was performed and what rate contractors paid a specific job classification in a given location are the important factors.

For more information or questions about completing the Prevailing Wage Survey, contact Lleta Brown, Chief Investigator at <u>publicworks@labor.nv.gov</u>, or at (702) 486-2650.

The Office of the Labor Commissioner is continuing to monitor proposed legislation during the 2019 legislative session that may change the public works project amount, change the way the prevailing wage rates are calculated, and include prevailing wage requirements for charter school projects.

## About the Office of the Labor Commissioner

The Office of the Labor Commissioner, a division of the Department of Business and Industry, is the principal wage and hour and labor regulatory agency for the State of Nevada. It is the mission of this office to resolve labor-related problems in an efficient, professional, and effective manner. This includes educating employers and employees regarding their rights and responsibilities under the law in order to promote the growth of business in Nevada. Additionally, it includes taking enforcement action when necessary, to ensure that Nevada's workers are treated fairly and compensated for all time worked.